



PEOPLE AND SERVICES

Operational Policy 9.13

WORK HEALTH AND
SAFETY

Version 3

9. PEOPLE AND SERVICES

9.13 WORK HEALTH AND SAFETY

OBJECTIVE: Lithgow City Council is committed to the prevention of work-related injury and ill health, through provision of safe and healthy work environments, facilities, equipment and systems for our workers, volunteers, contractors, visitors and members of the public.

POLICY:

Lithgow City Council led by the General Manager and Directors, will demonstrate this commitment, by:

- Identifying, eliminating and/or minimising health and safety risks to reduce work related injury and illness;
- Ensuring Lithgow City Council has available and uses appropriate resources and processes to eliminate or minimise risks to safety, especially for higher risk activities;
- Establishing measurable health and safety objectives and targets and regularly reviewing our performance;
- Fulfilling all legal requirements for safety;
- Continuously improving our Health and Safety Management System;
- Should an incident occur, then ensuring there are effective processes in place to record, investigate and carry out remedial actions to prevent a recurrence;
- Consulting and communicating with workers and the public (where relevant) to ensure they are empowered to actively participate in WHS risk management in the workplace and their community;
- Ensuring workers understand their general responsibilities for work health and safety and the specific responsibilities for safety relating to their job descriptions.

Signed



Lithgow City Council, General Manager Craig Butler

Date: 1 April 2022

Maintained by Department:	People and Services	Approved by:	General Manager		
Reference:	Policy Register	Council Policy No:	9.13	Effective Date:	1/4/2022
Min No:	N/A	Version No:	V3	Review Date:	4 years or when required
Attachments:					