



Extra Ordinary Meeting of Council

held at the

Council Chamber

180 Mort Street, Lithgow

on

Monday 11 March 2024

at 6:00 PM

# ORDER OF BUSINESS

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The Mayor declared the meeting open at 6:00pm.

## **1. Acknowledgement of Country**

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The Mayor acknowledged Wiradjuri Elders past and present of the Wiradjuri nation - the original custodians of the land on which the Lithgow's communities reside and extended respect to our neighbouring nations.

The Mayor went on to inform all those in attendance at this meeting, that the meeting is being webcast and that those in attendance should refrain from making any defamatory statements concerning any person, Councillor or employee, and refrain from discussing those matters subject to Closed Council proceedings as indicated in clause 14.1 of the code of meeting practice.

## **2. Present**

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Public: 1

Her Worship the Mayor Councillor M Statham  
Councillor D Goodwin  
Councillor A Bryce  
Councillor C Coleman  
Councillor S Lesslie  
Councillor S M<sup>c</sup>Ghie  
Councillor E Mahony  
Councillor C O' Connor  
Councillor S Ring

Also in attendance

Craig Butler	General Manager
Michael McGrath	Acting Human Resources Manager
Sarah Lewis	Minutes Secretary

## **3. Apologies**

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All were in attendance, there were no apologies.

## **4. Declaration of Interest**

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The Mayor called for any declarations of interest.

There were no declarations of interest made.

## **5. Mayoral Minutes**

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There was no Mayoral Minute tabled.

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## 6. Public Forum

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At 6:01pm members of the public gallery were invited to participate in the Public Forum Session.

There was no Public Forum.

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## 7. Administration Reports

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### 7.1. Responsible Governance & Civic Leadership

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#### 7.1.1. GM - 11/03/2024 - Ordinary Meeting of Council start time change

#### MOTION

THAT the Council meetings remain at a 7pm start.

**MOVED:** Councillor S Ring

**SECONDED:** Councillor C Coleman

#### AMENDMENT

THAT:

1. the Council receive this report and change the commencement time of Ordinary Meetings to 6pm.
2. should any change to the commencement time be resolved then the Code of Meeting Practice be updated to reflect this and the new practice commence immediately.

**MOVED:** Councillor D Goodwin

**SECONDED:** Councillor A Bryce

The Amendment was PUT.

#### CARRIED

The Amendment became the Motion.

A **DIVISION** was called by Councillor M Statham

#### Divisions

**FOR:** Councillor M Statham, Councillor A Bryce, Councillor D Goodwin, Councillor S McGhie and Councillor C O'Connor

**AGAINST:** Councillor C Coleman, Councillor S Lesslie, Councillor E Mahony and Councillor S Ring

**24 -47 RESOLVED**

THAT:

1. the Council receive this report and change the commencement time of Ordinary Meetings to 6pm.
2. should any change to the commencement time be resolved then the Code of Meeting Practice be updated to reflect this and the new practice commence immediately.

**MOVED:** Councillor D Goodwin

**SECONDED:** Councillor A Bryce

**CARRIED**

A **DIVISION** was called by Councillor S Ring

**Divisions**

**FOR:** Councillor M Statham, Councillor A Bryce, Councillor D Goodwin, Councillor S McGhie and Councillor C O'Connor

**AGAINST:** Councillor C Coleman, Councillor S Lesslie, Councillor E Mahony and Councillor S Ring

**7.1.2. GM - 11/03/2024 - General Manager Recruitment Process**

**MOTION**

THAT Council:

1. Appoint McArthur as the specialist adviser and recruitment consultant to assist Council with the process of recruitment of a General Manager,
2. Determine the other councillor to work with the Mayor and Deputy Mayor on the selection panel, and,
3. Delegate to the Mayor (who will be supported by the Human Resources Manager, and will work with the selection panel) the tasks of ensuring –
  - The panel is established,
  - GM's position description is current and evaluated in terms of salary to reflect the responsibilities of the position,
  - The salary range reflects the responsibilities and duties of the position,
  - The position is advertised according to the Act, and,
  - Information packages are prepared.

**MOVED:** Councillor A Bryce

**SECONDED:** Councillor S McGhie

**AMENDMENT**

THAT Council:

1. Appoint McArthur as the specialist adviser and recruitment consultant to assist Council with the process of recruitment of a General Manager,
2. Determine that the Mayor, Deputy Mayor and Councillor E Mahony be on the selection panel, and,
3. Delegate to the Mayor (who will be supported by the Human Resources Manager, and will work with the selection panel) the tasks of ensuring –
  - The panel is established,
  - GM's position description is current and evaluated in terms of salary to reflect the responsibilities of the position,
  - The salary range reflects the responsibilities and duties of the position,
  - The position is advertised according to the Act, and,
  - Information packages are prepared.

**MOVED:** Councillor S Ring

**SECONDED:** Councillor C Coleman

Councillor M Statham called a Point of Order on Councillor S Ring in relation to his comments made about councillors and inferring voting occurs in a block fashion.

The Mayor upheld the Point of Order.

Councillor S McGhie called a Point of Order on Councillor S Ring in relation to comments made about the public's perception of the Councillors and asked for proof.

The Mayor upheld the Point of Order

Councillor C O'Connor called a Point of Order on Councillor S Ring in relation to calling the Mayor councillor.

The Mayor upheld the Point of Order

Councillor E Mahony called a Point of Order on Councillor A Bryce in relation to comments made on Councillors being caucused.

The Mayor overruled the Point of Order.

Councillor S Ring called a Point of Order on Councillor M Statham in relation to not ruling on the previous Point of Order.

The Mayor did not rule on the Point of Order.

Councillor E Mahony advised he did not want to take up his nomination.

The AMENDMENT was withdrawn.

Councillor A Bryce called a Point of Order on Councillor C Coleman in relation to how Councillor C Coleman is explaining meeting procedure.

The Mayor overruled the Point of Order.

## AMENDMENT

THAT Council:

1. Appoint McArthur as the specialist adviser and recruitment consultant to assist Council with the process of recruitment of a General Manager,
2. Determine that the Mayor, and Deputy Mayor be on the selection panel, and,
3. Delegate to the Mayor (who will be supported by the Human Resources Manager, and will work with the selection panel) the tasks of ensuring –
  - The panel is established,
  - GM's position description is current and evaluated in terms of salary to reflect the responsibilities of the position,
  - The salary range reflects the responsibilities and duties of the position,
  - The position is advertised according to the Act, and,
  - Information packages are prepared.

**MOVED:** Councillor S Ring

**SECONDED:** Councillor A Bryce

Councillor S McGhie called a Point of Order on Councillor S Lesslie in relation to not talking to the amendment.

The Mayor upheld the Point of Order

Councillor S McGhie called a Point of Order on Councillor S Lesslie in relation to not talking to the amendment.

The Mayor upheld the Point of Order

Councillor A Bryce left the meeting at 6:43 pm.  
Councillor A Bryce returned to the meeting at 6:44 pm.

The General Manager advised the Council that a Rescission Motion would be required to change point 2 of the Amendment.

The AMENDMENT was withdrawn.

The Council returned to the original Motion.  
**MOTION**

THAT Council:

1. Appoint McArthur as the specialist adviser and recruitment consultant to assist Council with the process of recruitment of a General Manager,
2. Determine the other councillor to work with the Mayor and Deputy Mayor on the selection panel, and,
3. Delegate to the Mayor (who will be supported by the Human Resources Manager, and will work with the selection panel) the tasks of ensuring –
  - The panel is established,
  - GM's position description is current and evaluated in terms of salary to reflect the responsibilities of the position,
  - The salary range reflects the responsibilities and duties of the position,
  - The position is advertised according to the Act, and,
  - Information packages are prepared.

**MOVED:** Councillor A Bryce

**SECONDED:** Councillor S McGhie

#### PROCEDURAL MOTION

THAT Council adjourns for a 5 minute recess at 6:52pm.

**MOVED:** Councillor S Ring

**SECONDED:** Councillor C O'Connor

**CARRIED**

No Procedural Motion was made to return to Open Council.

Council returned to Open Council at 6:57pm.

#### FORESHADOWED MOTION

THAT Council:

1. Appoint McArthur as the specialist adviser and recruitment consultant to assist Council with the process of recruitment of a General Manager,
2. Determine that the Mayor, Deputy Mayor and Councillor S Ring be on the selection panel, and,
3. Delegate to the Mayor (who will be supported by the Human Resources Manager, and will work with the selection panel) the tasks of ensuring –
  - The panel is established,
  - GM's position description is current and evaluated in terms of salary to reflect the responsibilities of the position,
  - The salary range reflects the responsibilities and duties of the position,
  - The position is advertised according to the Act, and,
  - Information packages are prepared.

**MOVED:** Councillor C Coleman



**AMENDMENT**

THAT Council:

1. Appoint McArthur as the specialist adviser and recruitment consultant to assist Council with the process of recruitment of a General Manager,
2. Determine that the Mayor, Deputy Mayor and Councillor C O'Connor be on the selection panel, and,
3. Delegate to the Mayor (who will be supported by the Human Resources Manager, and will work with the selection panel) the tasks of ensuring –
  - The panel is established,
  - GM's position description is current and evaluated in terms of salary to reflect the responsibilities of the position,
  - The salary range reflects the responsibilities and duties of the position,
  - The position is advertised according to the Act, and,
  - Information packages are prepared.

**MOVED:** Councillor S McGhie

**SECONDED:** Councillor A Bryce

The Amendment was PUT.

**CARRIED**

The Amendment became the Motion.

A **DIVISION** was called by Councillor S Ring

**Divisions**

**FOR:** Councillor M Statham, Councillor A Bryce, Councillor D Goodwin, Councillor S McGhie and Councillor C O'Connor

**AGAINST:** Councillor C Coleman, Councillor S Lesslie, Councillor E Mahony and Councillor S Ring

**24 -48 RESOLVED**

THAT Council:

1. Appoint McArthur as the specialist adviser and recruitment consultant to assist Council with the process of recruitment of a General Manager,
2. Determine that the Mayor, Deputy Mayor and Councillor C O'Connor be on the selection panel, and,
3. Delegate to the Mayor (who will be supported by the Human Resources Manager, and will work with the selection panel) the tasks of ensuring –
  - The panel is established,
  - GM's position description is current and evaluated in terms of salary to reflect the responsibilities of the position,
  - The salary range reflects the responsibilities and duties of the position,
  - The position is advertised according to the Act, and,
  - Information packages are prepared.

**MOVED:** Councillor S McGhie

**SECONDED:** Councillor A Bryce

**CARRIED**

A **DIVISION** was called by Councillor M Statham

**Divisions**

**FOR:** Councillor M Statham, Councillor A Bryce, Councillor D Goodwin, Councillor S McGhie and Councillor C O'Connor

**AGAINST:** Councillor C Coleman, Councillor S Lesslie, Councillor E Mahony and Councillor S Ring

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**8. Business of Great Urgency**

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The Mayor asked if there were any matters to be considered as matters of great urgency

Councillor D Goodwin raised a safety issue regarding the condition of the road between Wallerawang and Portland (Pipers Flat Road).

**24 -49 RESOLVED**

THAT the request from Councillor D Goodwin on the condition of Pipers Flat Road be declared as business of great urgency.

<b>MOVED:</b> Councillor D Goodwin	<b>SECONDED:</b>

The Mayor declared the matter to be of great urgency in accordance with Clause 241 of the Local Government (General) Regulations.

Councillor S Lesslie called a Point of Order on Councillor D Goodwin in relation to his Business of Great Urgency and that it can be raised with administration.

The Mayor overruled the Point of Order.

The administration indicated the matter would be attendee, hence the matter was not further advanced during the meeting.

Councillor C Coleman called a Point of Order in relation to decorum and for apologies to be given across the Chamber.

The Mayor did not rule on the Point of Order.

There being no further business the Mayor declared the meeting closed at 7:05pm.

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