



MINUTES

Emerging Economy Committee

to be held at

Meeting Room
176 Mort Street, Lithgow

on

Thursday 13 March 2025

at 5:00 PM

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The Mayor declared the meeting open at 5:04pm.

1. Acknowledgement of Country

The Mayor acknowledged the First People of the Lithgow Local Government Area, the Wiradjuri Nation and its Elders past, present and emerging - the traditional owners and custodians of the lands where we work and live.

The Mayor recognised the task First People have in the protection and healing of Country throughout the economic transition process.

2. Present

Councillor C Coleman (Mayor)
Councillor T Evangelidis
Councillor S Ring
Councillor E Fredericks (arrived at 5:08pm)
Councillor E Mahony (arrived at 5:18pm)

Also in attendance

Ross Gurney	General Manager
Vanessa Browning	Director Finance and Governance
Jonathon Edgecombe	Director Infrastructure and Economy
Shaun Elwood	Director People & Places
Martin Rush	Senior Manager - Economy and strategy
Bruce Mills	Emerging Economy Manager
Ingrid Moores	Graduate Science & Technology Communicator
Jessica Gadd	LEEP Engagement Officer
Penny Way	Minutes

3. Apologies

NIL

4. Declaration of Interest

NIL

5. Confirmation of Minutes

The Minutes of the former Economic Development Committee held on Wednesday 11th December 2024 were not received.

6. Administration Reports

6.1. Committee Functions

Nominations were called from the floor for the position of Chairperson.

Cr S Ring was nominated by Cr C Coleman.

No other nominations for the position were received, and Cr Ring was duly elected unopposed as chairperson for the Term of the Committee.

MOTION

THAT Councillor S Ring, Deputy Mayor of Lithgow, be Elected Chairperson of the Emerging Economy Committee for the Term of the Committee.

MOVED: Councillor C Coleman

SECONDED: Councillor Councillor T Evangelidis

CARRIED

Due to time constraints, Cr S Ring proposed to defer administration reports 6.2, 6.5, 6.6, and 6.8.

Cr Ring also requested that draft terms of reference be circulated to all committee members prior to the next meeting.

MOTION

THAT

1. The consideration of the administration reports 6.2, 6.5, 6.6, and 6.8 be deferred until the next meeting.
2. The consideration of the draft Functions of the Committee, as set out in Attachment 6.1.1, be deferred until the next Emerging Economy Meeting. The draft Functions be circulated to all Committee members prior to the next meeting.
3. The frequency of meetings be on a monthly schedule for a trial period of six months.

MOVED: Councillor C Coleman

SECONDED: Councillor T Evangelidis

CARRIED

6.2. LEEP Action Plan Update

Deferred.

6.3. Adaptive Skills Hub Update

The Committee was provided with a brief overview of the LEEP action plan and viewed a video highlighting the primary school program, which will be circulated in the social media shortly. Discussion continued regarding the program rollout.

Councillor E Mahony Arrived at 5:18pm

MOTION

1. THAT the Emerging Economy Committee note the Report

MOVED: Councillor C Coleman

SECONDED: Councillor E Mahony

CARRIED

6.4. LEEP Engagement Activities Update

The Committee was briefed on the strategic direction of the Adaptive Skills Hub, which includes the engagement of speakers and the offering of micro-credential courses.

ACTION

THAT the Emerging Economy Committee note the enclosed LEEP engagement activities update.

MOVED: Councillor E Fredericks

SECONDED: Councillor T Evangelidis

CARRIED

6.5. Policy Framing - Bells Line - Great Western Hwy - Marangaroo Interchange

Deferred.

6.6. Ordinary Council Meeting 24 February 2025 - Correction

Deferred.

6.7. Proposed Cadetship, Apprenticeship, Traineeship Program

A discussion was held regarding the proposed Cadetship, Apprenticeship, and Traineeship program, emphasising the need to address shortages in the Council organisation. The conversation also explored challenges such as supervision limitations and how programs like School Based Apprenticeship Traineeships (SBAT) could help bridge the gap. Councillors also emphasised their desire for a greater representation of apprenticeships and traineeships.

MOTION

THAT the Emerging Economy Committee:

1. Recommend to Council, for endorsement and exhibition (for a period of 28 days), a Proposed Cadetship, Traineeship, and Apprenticeship Program (the **Program**).
2. Recommend to Council the submission of an Application under the NSW Government 'A Fresh Start for Local Government Apprentices, Trainees and Cadets Grants Program', for funding in respect of the key workforce positions set out in the Report.
3. For the purpose of 2 hereof, recommend to Council that 25% of the costs of each grant funded placement (being a contribution towards employment overheads, market allowance where required, training, mentoring and supervision), be funded from the adopted LEEP Budget for 2024 – 2025 and the endorsed LEEP Budget for 2025-2026,
4. That insofar as the LEEP Budget is only endorsed (and not adopted) for 2025-2026, recommend to Council that it incorporate such provisional expenditure in the draft Council Budget for 2025-2026.
5. Recommend to Council its endorsement of the proposed LEEP Micro-credentialling Program for 2024 – 2025.
6. Recommend to Council that a draft 2025 – 2026 Program be furnished to the Governing Body of Council following a review of the 2024-2025 Program.

MOVED: Councillor C Coleman

SECONDED: Councillor E Fredericks

CARRIED

6.8. Outstanding Grant Applications

Deferred.

6.9. Former Commonwealth Defence Manufacturing Site Update

Due to time constraints, a discussion took place as to whether the item be considered at the next ordinary meeting of the Committee.

MOTION

THAT

1. The consideration of the report be deferred until the next meeting.

MOVED: Councillor C Coleman

SECONDED: Councillor T Evangelidis

CARRIED

7. General Business

There was no General Business raised.

8. Meeting Close

There being no further business the Chairperson declared the meeting closed at 6:10pm.