

Employee Services

33%

of our workforce is female compared to 30% in FY19

36.9%
BABY BOOMERS

31.1%
GENERATION X

23.3%
GENERATION Y

8.7%
GENERATION Z

Council employs 206 people made up of full-time, part-time, casual workers, trainees, trainee cadets, apprentices and temporary workers.

CLOSING HEAD COUNT AS AT 30 JUNE FULL TIME EQUIVALENT AS AT 30 JUNE



GL1 – OUR COUNCIL WORKS WITH THE COMMUNITY

DELIVERY PLAN (2017-2022)	OPERATIONAL PLAN (2021-2022)			
ACTION	Action	Deliverable	Target	Responsible Department
GL3.3 Encourage a motivated and adaptive workforce.	GL3.3.1 Ensure the organisational structure is relevant to the organisations' needs/service development.	Implement the Workforce Plan. <ul style="list-style-type: none"> Leadership Program. 	100% complete	Organisational Development
		Review Council's operational requirements to identify areas where 'Seasonal Workforce' could be utilised to meet operational targets.	Annual	
	GL3.3.2 Enhance the skills and knowledge of the workforce.	Prepare and implement the annual draft Training Plan from training objectives identified in the annual performance appraisals of staff by 30 November.	100% complete	

ORGANISATIONAL DEVELOPMENT PROGRAM INCOME AND EXPENDITURE 2021-2022

Project	Project Costs \$	Funded from StateCover Contribution \$
Lithgow Council Safety Day Out - Staff education and training day	25,000	(25,000)

